



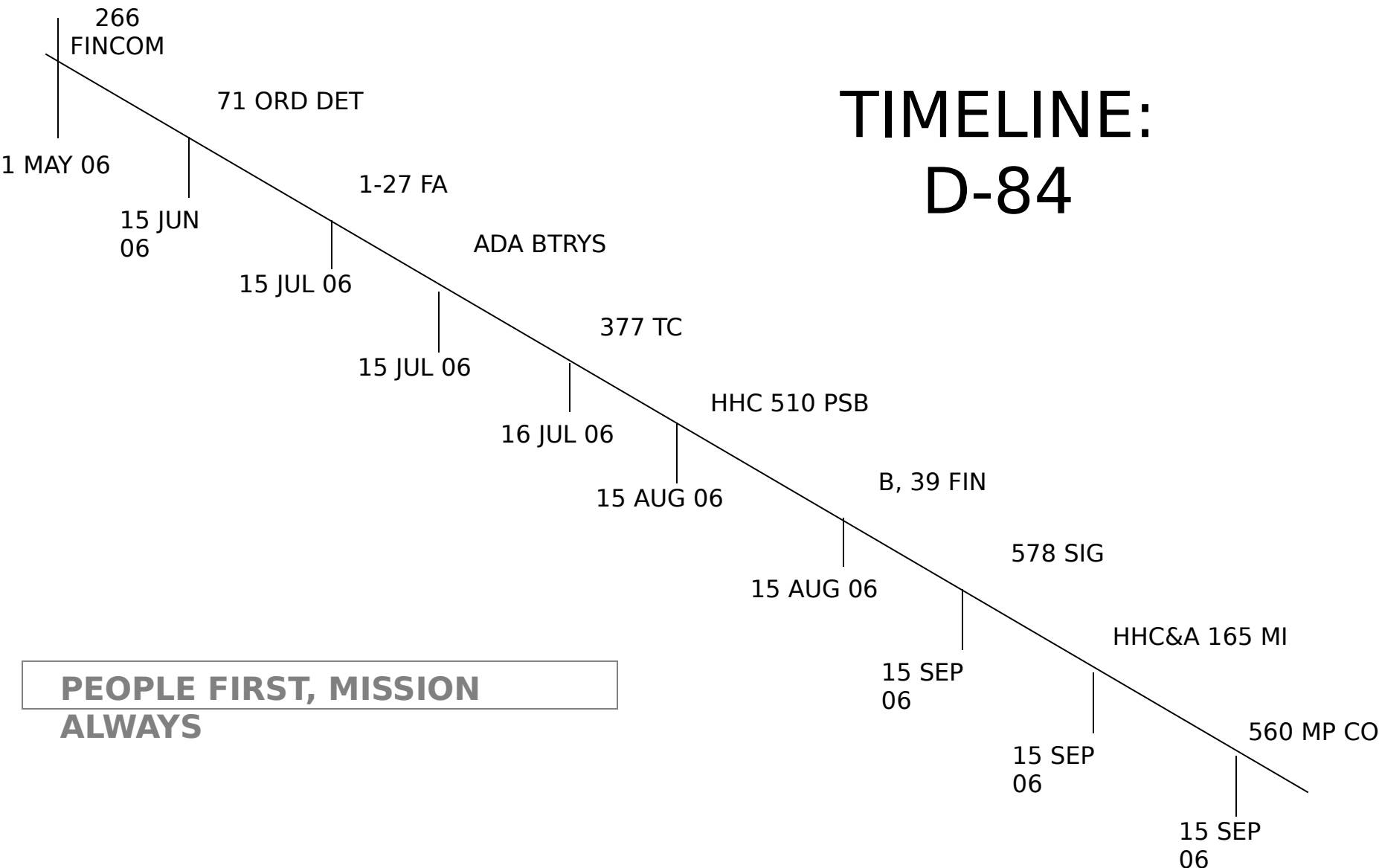
USAG HEIDELBERG

COLONEL WILLIE E. GADDIS
COMMANDER



USAG HEIDELBERG

TIMELINE: D-84



**PEOPLE FIRST, MISSION
ALWAYS**



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SITUATION NOW

Darmstadt 28 tenant units
SEP 06

Babenhausen 8 tenant units
06)

CONUS)
Mannheim 44 tenant units
06

Heidelberg 33 tenant units

Kaiserslautern 48 tenant units
(+ Miesau has 8 tenant units but no FY06
Landstuhl 15 Sep 06
Inactivation actions)

SITUATION AT END OF CY 06

3 Inactivations, 15 AUG 06 and 15

~~B 39 FIN, 578 SIG CO, and HHC & A CO, 165~~
2 Inactivations, 15 JUN and 15 JUL 06
71 ORD DET (Hanau parent inactivates 15 JUN

1-27 FA BN (MLRS), 15 JUL 06
2 ADA batteries, 15 JUL 06 **(return to**
2 Inactivations, 15 AUG 06, 15 SEP

HHD, 510 PSB, 15 AUG 06
560 MP CO, 15 SEP 06
377 TC CO, 16 JUL 06 **(return to CONUS)**
No inactivation actions FY06

1 Inactivation, 560 MP (-), 15 SEP 06
Gain, 67 FST Giebelstadt to
Gain, 266 FINCOM pay operations 1 MAY 06
+/- 1516
personne



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GARRISON UNIQUE ISSUES

FY06

-Departure of 4 of Babenhausen's 5 largest/primary units reduces total population from 2K to 600, creating FP challenges, BASOPS support and QOL sustainment issues, including closure of the elementary school

FY07

-End FY07 Babenhausen will have lost all but supporting medical/dental/postal detachments



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-Show stoppers - working through the process

-Assistance required:

- * Early inactivation remaining Babenhausen unit
- * Reduce/adjust Babenhausen medical, dental, personnel/postal detachments until remaining population equals zero

-Cumulative impacts and potential gaps

- * Babenhausen reductions create large FP gaps
- * In all Garrisons, troop reductions will impact DFAC, school, AAFES, DeCA, Community Bank; remaining populations may not provide enough revenue to be cost effective activities – looking carefully at this
- * Cannot risk manage costs – fund early. Can't expend funds on facilities eventually departing (determine alternatives/cost avoidance)



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RESOURCES NEEDED IN RELATION TO PREVIOUSLY DISCUSSED UNIT MOVES

-Funding projections:

- * Climate controlled medical storage at Miesau for newly arriving 67 FST move from Giebelstadt, and 212 MASH conversion to CSH

- * 67 FST Admin facility renovations at Miesau

- * SIPR installation at Kleber for 266 FINCOM JMOB

-Closure funds when installations or community closures announced (HAZ materials disposal, facility, environmental cleaning, equipment turn-in/turn-over) etc



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COORDINATION (WITH OTHER GARRISONS AND/OR OUTSIDE ORGANIZATIONS)

- A. Current: discussion between USAG Kaiserslautern/USAG Franconia, re: move of 67 FST Giebelstadt to Landstuhl
- B. Required: Continued discussion between USAG Darmstadt and local clinic commanders, and 55th PSB to reduce personnel/postal/medical services until Babenhausen population equals zero
- C. Required: Coordination between USAG Heidelberg, IMA EURO and USAREUR GR2 on any additional 266 FINCOM personnel or unit moves to Kaiserslautern (re: "Finance South")



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WAY AHEAD

- Publish further FRAGOs to USAG Heidelberg OPORD, 'Support of Army in Europe Rebasing and Restructuring, 23 JAN 06'
- Develop DPW and DOL Tiger Teams to support unit and community inactivations, in-theater moves, moves to CONUS, as directed, complete community closures
- Review lessons learned from prior inactivations, partial and complete community closure; adopt best business practices, export to subordinate Garrisons



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ASSESSMENT

Current Status		Project ed Status
	DPTMS	
	DES	
	CHAPLAIN	
	SAFETY	
	GRA/PAO	
	PAIO	



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Current Status	ASSESSMENT	Projected Status
	DOL	

Issue areas:

- Property accountability
- Dining Facility
- Central Issue Facility
- Fuel
- Transportation



USAG HEIDELBERG Issue 1

Issue: Property Accountability

Lead: USAG Darmstadt DOL / Assist: USAG Heidelberg DOL

<u>Discussion:</u>	<u>Options:</u>
<ul style="list-style-type: none">a. Ensure hand receipt reconciled and identify HR holder for inactivated units.b. Disposition of property, lateral transfer of property.	<ul style="list-style-type: none">a. Identify receiving activity.

Recommendation: Coordinate/assist units to turn in not needed items and transfer other installation property to remaining units with the USAG Darmstadt



USAG HEIDELBERG Issue 2

Issue: Dining Facility (DFAC)

Lead: USAG Heidelberg DOL / Assist: USAG Darmstadt DOL

Discussion: Tactical Unit reductions at Babenhausen make it necessary to transfer operation of the Dining Facility from a unit operation to a garrison managed operation with a mostly contractor work force. The Garrison will also coordinate with the Contract Command (Wiesbaden) and the current contractor for any other Cook / DFA-KP increase/decrease requirements. The USAG Heidelberg will ensure management and staffing to provide services for the remaining units and Department of Defense Dependent Schools.



USAG HEIDELBERG Issue 3

Issue: Central Issue Facility (CIF)

Lead: USAG Heidelberg DOL / Assist: USAG Darmstadt DOL

<u>Discussion:</u>	<u>Options:</u>
<p>a. Babenhausen CIF is an Exchange/Turn-in Annex only.</p> <p>.</p>	<p>a. Remain operational until support is no longer required.</p> <p>b. Close facility.</p>

Recommendation: Maintain current operations as required



USAG HEIDELBERG Issue 4

Issue: Fuel

Lead: USAG Darmstadt DOL / Assist: USAG Heidelberg DOL

Discussion: Ground Fuel Stations.

Options: Utilize ground fuel until base closure, then issue fuel coupons to units.

Recommendation: Utilizing ground fuel for remaining tenant units will help resolve disposal of fuel when base closes



USAG HEIDELBERG Issue 5

Issue: Transportation

Lead: USAG Darmstadt DOL / Assist: USAG Heidelberg DOL

<p><u>Discussion:</u></p> <ul style="list-style-type: none">a. HHG handled by Darmstadt office.b. GOV'T owned and leased vehicles are managed by the Darmstadt TMP. <p><u>Recommendation:</u> Accept turn-in and reassign vehicles throughout the USAG Darmstadt footprint</p>	<p><u>Options:</u> Time-frame may be an issue / concern.</p>
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USAG HEIDELBERG

Current Status	ASSESSMENT	Project ed Status
	DPW	

Issue areas:

- Money
- Manpower



USAG HEIDELBERG Issue 1

Potential Issue: Money

Lead: DPW

Assist: RM

Discussion: DPW will incur additional costs associated with inactivation of units, these include:

- “mothballing” facilities.
- renovations/conversions for incoming units.
- Repair damage to facilities (walls, doorframes, lost keys etc.) from fast paced inactivation
- Store, transfer, redistribute CFMO furnishings
- Environmental assessments and mitigation

Options:

1. Seek additional sources of funding.
2. Allow further degradations to remaining assets, due to the inactivation of units.

Recommendation: Work with DPW to identify additional costs to garrisons that are done solely due to inactivation



USAG HEIDELBERG Issue 2

Potential Issue: Manpower

Lead: DPW

Assist: DRM

Discussion: Due to fast pace of inactivation, garrison staff are often significantly outnumbered by moving units. In the past has led to unit leaving DRMO items, metal, wood, HAZMAT, and other government equipment behind.

Options:

1. Support additional staff actions for communities expecting inactivating units in upcoming years in Master Planning (Real Property) and Environmental and temp hires for closure teams.
2. Pay \$\$\$ for disposal and clean-up costs for missed items, due to lack of staffing at the expense of remaining community.

Recommendation: Support additional staffing requests for DPW Master Planning and Environmental Divisions and temp hires for inactivation and/or teams as necessary



USAG HEIDELBERG

ASSESSMENT

Current
Status

Project
ed
Status

	MWR	
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Babenhausen:

- Current MWR operations of CYS, ACS, Fitness Center, Multi-Crafts, Auto Crafts, and Library will continue with some adjustments in operating hours
- MWR Tradewind Club, currently on the IMA-Europe watch list for operating loss in FY05, will close

NAF property: When community closes, NAF facilities will accomplish property accountability



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ASSESSMENT

Current Status		Project ed Status
	RM	

Issue area:

* Resource management support



USAG HEIDELBERG Issue 1

Issue: Resource Management Support

Lead: RM

Assist: Staff & CDRS

Discussion: Army tenant units identified are not under the financial management of this USAG. There is no agreement, GPC, or GTC impact on this command when they relocate .

Options: Agreements will need to be modified with AAFES, DECA and DoDDs, if or when Babenhausen and Turley Barracks are closed.

Recommendation: RM will request funding support as requirements are identified by staff and Commanders. Financial and agreement structure are in place



USAG HEIDELBERG

ASSESSMENT

Current
Status

Project
ed
Status

	CPAC	
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Issue areas:

- Inactivations Darmstadt
- Inactivations Mannheim



USAG HEIDELBERG Issue 1

Issue: Inactivations - Darmstadt

Lead: CPAC

Assist: B39th FIN

Discussion:

Inactivation, B39th FIN, 2
U.S. civilian employees
impacted.

No other impact in
Darmstadt

Options:

Facilitate drawdown of
civilian employees.
Impose hiring freeze on 6
vacant positions.

Recommendation: Initiate actions immediately to
meet given timelines



USAG HEIDELBERG Issue 2

Issue: Inactivations - Mannheim

Lead: CPAC

Assist: 510 PSB, 560th

Discussion:

Inactivation, HHD, 510 PSB,
5 U.S. civilian employees
impacted

Inactivation, 560 MP CO, 1 LN
civilian employee impacted

Options:

Facilitate drawdown of civilian
employees. Impose hiring
freeze on 7 vacant U.S./LN
positions at 560 MP CO

• Recommendation:

Initiate actions immediately to meet given
timelines